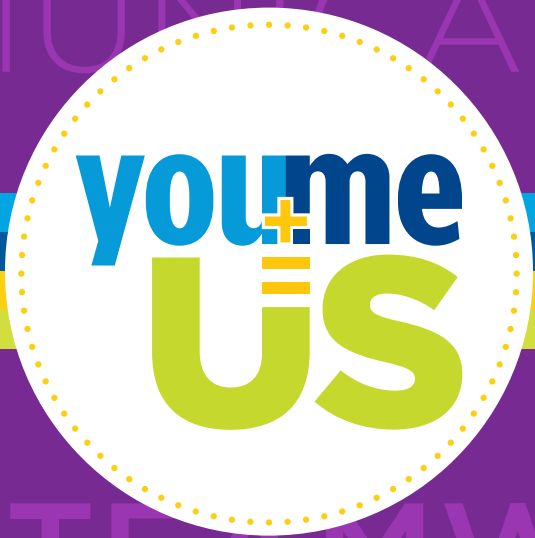


challenges Harmonious
EMPOWER
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MUNICIPATI
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C
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TEAMWO
Believe
World-class Cult
Do the Right Thing





COMMUNICATION

We share ideas with each other and are transparent in everything we do.

EMPOWERMENT

We have ownership over our responsibilities and are trusted to do the right thing.

COURAGE

We take risks and tackle challenges without fear of failure.

TEAMWORK

We believe each person contributes to the team by bringing a unique set of skills, that when used together, creates a harmonious whole.

PASSION

We understand the greater purpose of our work and love what we do.

FUN

We believe a fun workplace cultivates creativity, improves communication and collaboration, and creates a world-class culture.