FISCAL YEAR 2024/2025 (Effective 7/7/2024) Adopted on September 3, 2024; Approved by Resolution No. 119.2024																		
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	Step A	Step A	Step A1	Step A1	Step B	Step B	Step B1	Step B1	Step C	Step C	Step C1	Step C1	Step D	Step D	Step D1	Step D1	Step E	Step E
Classification	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
Accountant	\$42.34	\$7,338.93	\$43.42	\$7,526.13	\$44.53	\$7,718.53	\$45.67	\$7,916.13	\$46.84	\$8,118.93	\$48.04	\$8,326.93	\$49.27	\$8,540.13	\$50.53	\$8,758.53	\$51.82	\$8,982.12
Accounting Technician	\$30.72	\$5,324.80	\$31.50	\$5,460.00	\$32.30	\$5,598.67	\$33.12	\$5,740.80	\$33.96	\$5,886.40	\$34.83	\$6,037.20	\$35.72	\$6,191.47	\$36.63	\$6,349.20	\$37.56	\$6,509.64
Administrative Assistant I	\$30.18	\$5,231.20	\$30.95	\$5,364.67	\$31.74	\$5,501.60	\$32.55	\$5,642.00	\$33.38	\$5,785.87	\$34.23	\$5,933.20	\$35.10	\$6,084.00	\$35.99	\$6,238.27	\$36.91	\$6,396.42
Administrative Assistant II	\$33.19	\$5,752.93	\$34.04	\$5,900.27	\$34.91	\$6,051.07	\$35.80	\$6,205.33	\$36.71	\$6,363.07	\$37.65	\$6,526.00	\$38.61	\$6,692.40	\$39.59	\$6,862.27	\$40.60	\$7,035.96
Administrative Services Director	\$92.63	\$16,055.87	\$95.00	\$16,466.67	\$97.43	\$16,887.87	\$99.92	\$17,319.47	\$102.48	\$17,763.20	\$105.10	\$18,217.33	\$107.79	\$18,683.60	\$110.55	\$19,162.00	\$113.38	\$19,651.32
Animal Services Officer I	\$30.08	\$5,213.87	\$30.85	\$5,347.33	\$31.64	\$5,484.27	\$32.45	\$5,624.67	\$33.28	\$5,768.53	\$34.13	\$5,915.87	\$35.00	\$6,066.67	\$35.89	\$6,220.93	\$36.81	\$6,380.10
Animal Services Officer II	\$33.11	\$5,739.07	\$33.95	\$5,884.67	\$34.82	\$6,035.47	\$35.71	\$6,189.73	\$36.62	\$6,347.47	\$37.55	\$6,508.67	\$38.51	\$6,675.07	\$39.49	\$6,844.93	\$40.50	\$7,018.62
Assistant City Clerk	\$46.65	\$8,086.00	\$47.84	\$8,292.27	\$49.06	\$8,503.73	\$50.31	\$8,720.40	\$51.59	\$8,942.27	\$52.91	\$9,171.07	\$54.26	\$9,405.07	\$55.65	\$9,646.00	\$57.07	\$9,891.96
Assistant City Manager	\$97.34	\$16,872.27	\$99.83	\$17,303.87	\$102.38	\$17,745.87	\$105.00	\$18,200.00	\$107.69	\$18,666.27	\$110.45	\$19,144.67	\$113.28	\$19,635.20	\$116.18	\$20,137.87	\$119.15	\$20,652.18
Assistant Civil Engineer	\$46.47	\$8,054.80	\$47.66	\$8,261.07	\$48.88	\$8,472.53	\$50.13	\$8,689.20	\$51.41	\$8,911.07	\$52.72	\$9,138.13	\$54.07	\$9,372.13	\$55.45	\$9,611.33	\$56.87	\$9,857.28
Assistant Community Development Director	\$80.55	\$13,962.00	\$82.61	\$14,319.07	\$84.72		\$86.89	\$15,060.93	\$89.11	\$15,445.73	\$91.39	\$15,840.93	\$93.73	\$16,246.53	\$96.13	\$16,662.53	\$98.59	\$17,088.10
Assistant Finance Director	\$80.55	\$13,962.00	\$82.61	\$14,319.07	\$84.72	\$14,684.80	\$86.89	\$15,060.93	\$89.11	\$15,445.73	\$91.39	\$15,840.93	\$93.73	\$16,246.53	\$96.13	\$16,662.53	\$98.59	\$17,088.10
Assistant Planner	\$40.75	\$7,063.33	\$41.79	\$7,243.60	\$42.86	\$7,429.07	\$43.95	\$7,618.00	\$45.07	\$7,812.13	\$46.22	\$8,011.47	\$47.40	\$8,216.00	\$48.61	\$8,425.73	\$49.85	\$8,639.40
Assistant Public Works Director	\$80.55	\$13,962.00	\$82.61	\$14,319.07	\$84.72	\$14,684.80	\$86.89	\$15,060.93	\$89.11	\$15,445.73	\$91.39	\$15,840.93	\$93.73	\$16,246.53	\$96.13	\$16,662.53	\$98.59	\$17,088.10
Assistant to the City Manager	\$60.93	\$10,561.20	\$62.49	\$10,831.60	\$64.09	\$11,108.93		\$11,393.20	\$67.41	\$11,684.40	\$69.13	\$11,982.53	\$70.90	\$12,289.33	\$72.71	\$12,603.07		\$12,924.42
Associate Civil Engineer	\$53.45	\$9,264.67	\$54.82	\$9,502.13	\$56.22	\$9,744.80	\$57.66	\$9,994.40	\$59.13	\$10,249.20	\$60.64	\$10,510.93	\$62.19	\$10,779.60	\$63.78	\$11,055.20	\$65.41	\$11,336.28
Associate Planner	\$44.82	\$7,768.80	\$45.96	\$7,966.40	\$47.13	\$8,169.20	\$48.33	\$8,377.20	\$49.56	\$8,590.40	\$50.83	\$8,810.53	\$52.13	\$9,035.87	\$53.46	\$9,266.40	\$54.83	\$9,503.34
Building Inspector I	\$37.29	\$6,463.60	\$38.24	\$6,628.27	\$39.22	\$6,798.13	\$40.22	\$6,971.47	\$41.25	\$7,150.00	\$42.30	\$7,332.00	\$43.38	\$7,519.20	\$44.49	\$7,711.60	\$45.63	\$7,909.08
Building Inspector II	\$41.02	\$7,110.13	\$42.07	\$7,292.13	\$43.14	\$7,477.60	\$44.24	\$7,668.27	\$45.37	\$7,864.13	\$46.53	\$8,065.20	\$47.72	\$8,271.47	\$48.94	\$8,482.93	\$50.19	\$8,699.58
Building Inspector Supervisor	\$56.04	\$9,713.60	\$57.47	\$9,961.47	\$58.94	\$10,216.27	\$60.45	\$10,478.00	\$61.99	\$10,744.93	\$63.57	\$11,018.80	\$65.20	\$11,301.33	\$66.87	\$11,590.80	\$68.58	\$11,886.06
Building Permit Services Supervisor	\$40.05	\$6,942.00	\$41.07	\$7,118.80	\$42.12	\$7,300.80	\$43.19	\$7,486.27	\$44.29	\$7,676.93	\$45.42	\$7,872.80	\$46.58	\$8,073.87	\$47.77	\$8,280.13	\$48.99	\$8,491.30
Building Permit Technician I	\$28.80	\$4,992.00	\$29.53	\$5,118.53	\$30.28	\$5,248.53	\$31.05	\$5,382.00	\$31.84	\$5,518.93	\$32.65	\$5,659.33	\$33.48	\$5,803.20	\$34.33	\$5,950.53	\$35.21	\$6,102.66
Building Permit Technician II	\$31.66	\$5,487.73	\$32.47	\$5,628.13	\$33.30	\$5,772.00	\$34.15	\$5,919.33	\$35.02	\$6,070.13	\$35.91	\$6,224.40	\$36.83	\$6,383.87	\$37.77	\$6,546.80	\$38.73	\$6,712.62
Building Plans Examiner I	\$38.50	\$6,673.33	\$39.49	\$6,844.93	\$40.50	\$7,020.00	\$41.54	\$7,200.27	\$42.60	\$7,384.00	\$43.69	\$7,572.93	\$44.81	\$7,767.07	\$45.96	\$7,966.40	\$47.14	\$8,170.20
Building Plans Examiner II	\$42.35	\$7,340.67	\$43.44	\$7,529.60	\$44.55	\$7,722.00	\$45.69	\$7,919.60	\$46.86	\$8,122.40	\$48.06	\$8,330.40	\$49.29	\$8,543.60	\$50.55	\$8,762.00	\$51.85	\$8,987.22
Chief Building Official	\$68.34	\$11,845.60	\$70.09	\$12,148.93	\$71.88	\$12,459.20	\$73.72	\$12,778.13	\$75.61	\$13,105.73	\$77.54	\$13,440.27	\$79.52	\$13,783.47	\$81.55	\$14,135.33	\$83.64	\$14,496.24
Chief Innovation/Information Officer	\$92.63	\$16,055.87	\$95.00	\$16,466.67	\$97.43	\$16,887.87	\$99.92	\$17,319.47	\$102.48	\$17,763.20	\$105.10	\$18,217.33	\$107.79	\$18,683.60	\$110.55	\$19,162.00	\$113.38	\$19,651.32
City Clerk	\$70.40	\$12,202.67	\$72.20	\$12,514.67	\$74.05	\$12,835.33	\$75.94	\$13,162.93	\$77.88	\$13,499.20	\$79.87	\$13,844.13	\$81.91	\$14,197.73	\$84.01	\$14,561.73	\$86.16	\$14,932.80
City Manager (1/1/2024 - 12/31/2024)								Negotiated by									\$137.02	\$23,750.00
Code Enforcement Officer I	\$32.90	\$5,702.67	\$33.74	\$5,848.27	\$34.59	\$5,995.60	\$35.47	\$6,148.13	\$36.37	\$6,304.13	\$37.29	\$6,463.60	\$38.23	\$6,626.53	\$39.18	\$6,791.20	\$40.17	\$6,962.52
Code Enforcement Officer II	\$36.20	\$6,274.67	\$37.11	\$6,432.40	\$38.05	\$6,595.33	\$39.01	\$6,761.73	\$40.00	\$6,933.33	\$41.01	\$7,108.40	\$42.05	\$7,288.67	\$43.11	\$7,472.40	\$44.19	\$7,659.18
Code Enforcement Supervisor	\$53.35	\$9,247.33	\$54.69	\$9,479.60	\$56.07	\$9,718.80	\$57.49	\$9,964.93	\$58.94	\$10,216.27	\$60.43	\$10,474.53	\$61.96	\$10,739.73	\$63.52	\$11,010.13	\$65.12	\$11,287.32
Communications & Legislative Affairs Director	\$92.63	\$16,055.87	\$95.00	\$16,466.67	\$97.43	\$16,887.87	\$99.92	\$17,319.47	\$102.48	\$17,763.20	\$105.10	\$18,217.33	\$107.79	\$18,683.60	\$110.55	\$19,162.00	\$113.38	\$19,651.32
Communications Officer I	\$41.12	\$7,127.47	\$42.16	\$7,307.73	\$43.23	\$7,493.20	\$44.32	\$7,682.13	\$45.44	\$7,876.27	\$46.58	\$8,073.87	\$47.76	\$8,278.40	\$48.96	\$8,486.40	\$50.20	\$8,700.60
Communications Officer II	\$45.23	\$7,839.87	\$46.37	\$8,037.47	\$47.54	\$8,240.27	\$48.74	\$8,448.27	\$49.96	\$8,659.73	\$51.23	\$8,879.87	\$52.53	\$9,105.20	\$53.85	\$9,334.00	\$55.22	\$9,570.66
Community Development Director Community Services Director	\$92.63	\$16,055.87	\$95.00	\$16,466.67	\$97.43	\$16,887.87	\$99.92	\$17,319.47	\$102.48	\$17,763.20	\$105.10	\$18,217.33	\$107.79	\$18,683.60	\$110.55	\$19,162.00	\$113.38	\$19,651.32
Customer Service Representative I	\$92.63	\$16,055.87	\$95.00	\$16,466.67	\$97.43	\$16,887.87	\$99.92	\$17,319.47	\$102.48	\$17,763.20	\$105.10	\$18,217.33	\$107.79	\$18,683.60	\$110.55	\$19,162.00	\$113.38	\$19,651.32
Customer Service Representative I	\$21.79	\$3,776.93	\$22.34	\$3,872.27	\$22.91	\$3,971.07	\$23.49	\$4,071.60	\$24.09	\$4,175.60	\$24.70	\$4,281.33	\$25.33	\$4,390.53	\$25.97	\$4,501.47	\$26.63	\$4,615.50
Deputy City Clerk	\$23.96	\$4,153.07	\$24.57	\$4,258.80	\$25.19	\$4,366.27	\$25.83	\$4,477.20	\$26.49	\$4,591.60	\$27.16	\$4,707.73	\$27.85	\$4,827.33	\$28.56	\$4,950.40	\$29.29	\$5,076.54
Development Senior Analyst	\$34.00	\$5,893.33	\$34.87	\$6,044.13	\$35.76	\$6,198.40	\$36.67	\$6,356.13	\$37.61	\$6,519.07	\$38.57	\$6,685.47	\$39.55	\$6,855.33	\$40.56	\$7,030.40	\$41.60	\$7,210.38
Economic Development Director	\$60.93	\$10,561.20	\$62.49	\$10,831.60	\$64.09	\$11,108.93	\$65.73	\$11,393.20	\$67.41	\$11,684.40	\$69.13	\$11,982.53	\$70.90	\$12,289.33	\$72.71	\$12,603.07	\$74.57	\$12,924.42
	\$92.63	\$16,055.87	\$95.00	\$16,466.67	\$97.43	\$16,887.87	\$99.92	\$17,319.47	\$102.48	\$17,763.20	\$105.10	\$18,217.33	\$107.79	\$18,683.60	\$110.55	\$19,162.00	\$113.38	\$19,651.32
Economic Development Manager	\$66.84	\$11,585.60	\$68.55	\$11,882.00	\$70.31	\$12,187.07	\$72.11	\$12,499.07	\$73.96	\$12,819.73	\$75.86	\$13,149.07	\$77.80	\$13,485.33	\$79.79	\$13,830.27	\$81.84	\$14,186.16
Engineering Technician I Engineering Technician II	\$33.19	\$5,752.93	\$34.04	\$5,900.27	\$34.91	\$6,051.07	\$35.80	\$6,205.33	\$36.71	\$6,363.07	\$37.65	\$6,526.00	\$38.61	\$6,692.40	\$39.60	\$6,864.00	\$40.61	\$7,038.00
Engineering Technician II Events Attendant	\$36.52	\$6,330.13	\$37.45	\$6,491.33	\$38.41	\$6,657.73	\$39.39	\$6,827.60	\$40.39	\$7,000.93	\$41.42	\$7,179.47	\$42.48	\$7,363.20	\$43.56	\$7,550.40	\$44.67	\$7,741.80
Events Attendant Events Coordinator I	\$18.95	\$3,284.67	\$19.43	\$3,367.87	\$19.92	\$3,452.80	\$20.43	\$3,541.20	\$20.95	\$3,631.33	\$21.48	\$3,723.20	\$22.03	\$3,818.53	\$22.59	\$3,915.60	\$23.16	\$4,013.70
Events Coordinator I	\$29.67	\$5,142.80	\$30.43	\$5,274.53	\$31.19	\$5,406.27	\$31.97	\$5,541.47	\$32.77	\$5,680.13	\$33.59	\$5,822.27	\$34.45	\$5,971.33	\$35.32	\$6,122.13	\$36.21	\$6,276.06
Executive Assistant	\$32.64	\$5,657.60	\$33.46	\$5,799.73	\$34.30	\$5,945.33	\$35.16	\$6,094.40	\$36.05	\$6,248.67	\$36.96	\$6,406.40	\$37.89	\$6,567.60	\$38.85	\$6,734.00	\$39.83	\$6,904.38
	\$38.17	\$6,616.13	\$39.14	\$6,784.27	\$40.14	\$6,957.60	\$41.16	\$7,134.40	\$42.21	\$7,316.40	\$43.29	\$7,503.60	\$44.40	\$7,696.00	\$45.53	\$7,891.87	\$46.69	\$8,091.35
Facilities Maintenance Technician I Facilities Maintenance Technician II	\$30.83	\$5,343.87	\$31.61	\$5,479.07	\$32.41	\$5,617.73	\$33.23	\$5,759.87	\$34.08	\$5,907.20	\$34.94	\$6,056.27	\$35.82	\$6,208.80	\$36.72	\$6,364.80	\$37.65	\$6,525.96
	\$33.93	\$5,881.20	\$34.78	\$6,028.53	\$35.66	\$6,181.07	\$36.56	\$6,337.07	\$37.49	\$6,498.27	\$38.44	\$6,662.93	\$39.41	\$6,831.07	\$40.40	\$7,002.67	\$41.42	\$7,177.74
Facilities Services Manager	\$56.31	\$9,760.40	\$57.73	\$10,006.53	\$59.18	\$10,257.87	\$60.67	\$10,516.13	\$62.21	\$10,783.07	\$63.78	\$11,055.20	\$65.39	\$11,334.27	\$67.03	\$11,618.53	\$68.72	\$11,910.54
Finance Analyst I	\$42.40	\$7,349.33	\$43.48	\$7,536.53	\$44.59	\$7,728.93	\$45.73	\$7,926.53	\$46.90	\$8,129.33	\$48.10	\$8,337.33	\$49.33	\$8,550.53	\$50.59	\$8,768.93	\$51.88	\$8,992.32
Finance Analyst II	\$46.65	\$8,086.00	\$47.84	\$8,292.27	\$49.06	\$8,503.73	\$50.31	\$8,720.40	\$51.59	\$8,942.27	\$52.91	\$9,171.07	\$54.26	\$9,405.07	\$55.65	\$9,646.00	\$57.07	\$9,891.96
Finance Manager	\$64.40	\$11,162.67	\$66.05	\$11,448.67	\$67.74	\$11,741.60		\$12,041.47	\$71.25	\$12,350.00	\$73.07	\$12,665.47	\$74.94	\$12,989.60	\$76.86	\$13,322.40	\$78.83	\$13,662.90
Human Resources Analyst I	\$44.89	\$7,780.93	\$46.04	\$7,980.27	\$47.22	\$8,184.80	\$48.43	\$8,394.53	\$49.67	\$8,609.47	\$50.94	\$8,829.60	\$52.24	\$9,054.93	\$53.57	\$9,285.47	\$54.94	\$9,522.72

FISCAL YEAR 2024/2025 (Effective 7/7/2024)

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Human Resources Analyst II Human Resources Manager	\$49.38 \$8,559.20	\$50.64 \$8,777.60	\$51.93 \$9,001.20	\$53.26 \$9,231.73	\$54.62 \$9,467.47	\$56.02 \$9,710.13	\$57.45 \$9,958.00	\$58.92 \$10,212.80	\$60.43 \$10,474.38
Human Resources Technician I	\$72.06 \$12,490.40	\$73.90 \$12,809.33	\$75.79 \$13,136.93	\$77.73 \$13,473.20	\$79.72 \$13,818.13	\$81.76 \$14,171.73	\$83.85 \$14,534.00	\$86.00 \$14,906.67	\$88.20 \$15,286.27
Human Resources Technician II	\$32.66 \$5,661.07	\$33.49 \$5,804.93	\$34.34 \$5,952.27	\$35.22 \$6,104.80	\$36.12 \$6,260.80	\$37.04 \$6,420.27	\$37.98 \$6,583.20	\$38.95 \$6,751.33	\$39.94 \$6,922.74
	\$35.91 \$6,224.40	\$36.83 \$6,383.87	\$37.77 \$6,546.80	\$38.73 \$6,713.20	\$39.72 \$6,884.80	\$40.73 \$7,059.87	\$41.77 \$7,240.13	\$42.84 \$7,425.60	\$43.93 \$7,614.30
Information Technology Analyst I	\$42.29 \$7,330.27	\$43.37 \$7,517.47	\$44.48 \$7,709.87	\$45.62 \$7,907.47	\$46.78 \$8,108.53	\$47.97 \$8,314.80	\$49.19 \$8,526.27	\$50.45 \$8,744.67	\$51.74 \$8,966.82
Information Technology Analyst II	\$46.51 \$8,061.73	\$47.70 \$8,268.00	\$48.92 \$8,479.47	\$50.17 \$8,696.13	\$51.45 \$8,918.00	\$52.76 \$9,145.07	\$54.11 \$9,379.07	\$55.49 \$9,618.27	\$56.91 \$9,863.40
Information Technology Manager	\$66.76 \$11,571.73	\$68.47 \$11,868.13	\$70.22 \$12,171.47	\$72.02 \$12,483.47	\$73.86 \$12,802.40	\$75.75 \$13,130.00	\$77.69 \$13,466.27	\$79.68 \$13,811.20	\$81.72 \$14,164.74
Information Technology Technician	\$39.19 \$6,792.93	\$40.19 \$6,966.27	\$41.22 \$7,144.80	\$42.27 \$7,326.80	\$43.35 \$7,514.00	\$44.46 \$7,706.40	\$45.59 \$7,902.27	\$46.75 \$8,103.33	\$47.94 \$8,307.90
Maintenance & Operations Supervisor	\$46.11 \$7,992.40	\$47.29 \$8,196.93	\$48.50 \$8,406.67	\$49.74 \$8,621.60	\$51.01 \$8,841.73	\$52.31 \$9,067.07	\$53.65 \$9,299.33	\$55.02 \$9,536.80	\$56.43 \$9,779.76
Maintenance & Operations Technician I	\$30.79 \$5,336.93	\$31.57 \$5,472.13	\$32.37 \$5,610.80	\$33.19 \$5,752.93	\$34.04 \$5,900.27	\$34.91 \$6,051.07	\$35.80 \$6,205.33	\$36.71 \$6,363.07	\$37.65 \$6,525.68
Maintenance & Operations Technician II	\$33.93 \$5,881.20	\$34.78 \$6,028.53	\$35.66 \$6,181.07	\$36.56 \$6,337.07	\$37.49 \$6,498.27	\$38.44 \$6,662.93	\$39.41 \$6,831.07	\$40.40 \$7,002.67	\$41.42 \$7,177.74
Management Analyst I	\$42.40 \$7,349.33	\$43.48 \$7,536.53	\$44.59 \$7,728.93	\$45.73 \$7,926.53	\$46.90 \$8,129.33	\$48.10 \$8,337.33	\$49.33 \$8,550.53	\$50.59 \$8,768.93	\$51.88 \$8,992.32
Management Analyst II	\$46.65 \$8,086.00	\$47.84 \$8,292.27	\$49.06 \$8,503.73	\$50.31 \$8,720.40	\$51.59 \$8,942.27	\$52.91 \$9,171.07	\$54.26 \$9,405.07	\$55.65 \$9,646.00	\$57.07 \$9,891.96
Management Technician	\$35.31 \$6,120.40	\$36.21 \$6,276.40	\$37.13 \$6,435.87	\$38.08 \$6,600.53	\$39.05 \$6,768.67	\$40.05 \$6,942.00	\$41.07 \$7,118.80	\$42.12 \$7,300.80	\$43.19 \$7,485.78
Neighborhood Services Manager	\$68.83 \$11,930.53	\$70.59 \$12,235.60	\$72.39 \$12,547.60	\$74.24 \$12,868.27	\$76.14 \$13,197.60	\$78.09 \$13,535.60	\$80.09 \$13,882.27	\$82.14 \$14,237.60	\$84.24 \$14,600.28
Neighborhood Services Technician I	\$25.97 \$4,501.47	\$26.63 \$4,615.87	\$27.31 \$4,733.73	\$28.01 \$4,855.07	\$28.72 \$4,978.13	\$29.45 \$5,104.67	\$30.20 \$5,234.67	\$30.97 \$5,368.13	\$31.76 \$5,503.92
Neighborhood Services Technician II	\$28.56 \$4,950.40	\$29.29 \$5,076.93	\$30.04 \$5,206.93	\$30.81 \$5,340.40	\$31.59 \$5,475.60	\$32.39 \$5,614.27	\$33.22 \$5,758.13	\$34.07 \$5,905.47	\$34.94 \$6,054.72
Payroll/Accounting Technician	\$35.31 \$6,120.40	\$36.21 \$6,276.40	\$37.13 \$6,435.87	\$38.08 \$6,600.53	\$39.05 \$6,768.67	\$40.05 \$6,942.00	\$41.07 \$7,118.80	\$42.12 \$7,300.80	\$43.19 \$7,485.78
Planning Manager	\$68.83 \$11,930.53	\$70.59 \$12,235.60	\$72.39 \$12,547.60	\$74.24 \$12,868.27	\$76.14 \$13,197.60	\$78.09 \$13,535.60	\$80.09 \$13,882.27	\$82.14 \$14,237.60	\$84.24 \$14,600.28
Planning Technician I	\$29.25 \$5,070.00	\$29.99 \$5,198.27	\$30.75 \$5,330.00	\$31.53 \$5,465.20	\$32.33 \$5,603.87	\$33.15 \$5,746.00	\$34.00 \$5,893.33	\$34.87 \$6,044.13	\$35.76 \$6,197.52
Planning Technician II	\$32.16 \$5,574.40	\$32.98 \$5,716.53	\$33.82 \$5,862.13	\$34.68 \$6,011.20	\$35.56 \$6,163.73	\$36.47 \$6,321.47	\$37.40 \$6,482.67	\$38.35 \$6,647.33	\$39.33 \$6,816.66
Principal Engineer	\$70.01 \$12,135.07	\$71.81 \$12,447.07	\$73.65 \$12,766.00	\$75.54 \$13,093.60	\$77.48 \$13,429.87	\$79.47 \$13,774.80	\$81.51 \$14,128.40	\$83.60 \$14,490.67	\$85.74 \$14,862.42
Principal Planner	\$59.21 \$10,263.07	\$60.73 \$10,526.53	\$62.29 \$10,796.93	\$63.89 \$11,074.27	\$65.53 \$11,358.53	\$67.21 \$11,649.73	\$68.93 \$11,947.87	\$70.70 \$12,254.67	\$72.51 \$12,568.70
Program Manager	\$60.93 \$10,561.20	\$62.49 \$10,831.60	\$64.09 \$11,108.93	\$65.73 \$11,393.20	\$67.41 \$11,684.40	\$69.13 \$11,982.53	\$70.90 \$12,289.33	\$72.71 \$12,603.07	\$74.57 \$12,924.42
Public Works Director	\$92.63 \$16,055.87	\$95.00 \$16,466.67	\$97.43 \$16,887.87	\$99.92 \$17,319.47	\$102.48 \$17,763.20	\$105.10 \$18,217.33	\$107.79 \$18,683.60	\$110.55 \$19,162.00	\$113.38 \$19,651.32
Public Works Division Manager - Maint & Ops	\$62.59 \$10,848.93	\$64.17 \$11,122.80	\$65.79 \$11,403.60	\$67.45 \$11,691.33	\$69.15 \$11,986.00	\$70.90 \$12,289.33	\$72.69 \$12,599.60	\$74.53 \$12,918.53	\$76.42 \$13,244.70
Senior Accountant	\$48.66 \$8,434.40	\$49.91 \$8,651.07	\$51.19 \$8,872.93	\$52.50 \$9,100.00	\$53.85 \$9,334.00	\$55.23 \$9,573.20	\$56.65 \$9,819.33	\$58.10 \$10,070.67	\$59.59 \$10,329.54
Senior Accounting Technician	\$35.31 \$6,120.40	\$36.21 \$6,276.40	\$37.13 \$6,435.87	\$38.08 \$6,600.53	\$39.05 \$6,768.67	\$40.05 \$6,942.00	\$41.07 \$7,118.80	\$42.12 \$7,300.80	\$43.19 \$7,485.78
Senior Animal Services Officer	\$38.07 \$6,598.80	\$39.04 \$6,766.93	\$40.04 \$6,940.27	\$41.06 \$7,117.07	\$42.11 \$7,299.07	\$43.18 \$7,484.53	\$44.28 \$7,675.20	\$45.41 \$7,871.07	\$46.57 \$8,071.26
Senior Building Inspector	\$47.14 \$8,170.93	\$48.35 \$8,380.67	\$49.59 \$8,595.60	\$50.86 \$8,815.73	\$52.16 \$9,041.07	\$53.50 \$9,273.33	\$54.87 \$9,510.80	\$56.28 \$9,755.20	\$57.72 \$10,005.18
Senior Building Permit Technician	\$36.41 \$6,311.07	\$37.34 \$6,472.27	\$38.29 \$6,636.93	\$39.27 \$6,806.80	\$40.27 \$6,980.13	\$41.30 \$7,158.67	\$42.35 \$7,340.67	\$43.43 \$7,527.87	\$44.54 \$7,719.36
Senior Building Plans Examiner	\$48.70 \$8,441.33	\$49.95 \$8,658.00	\$51.23 \$8,879.87	\$52.54 \$9,106.93	\$53.89 \$9,340.93	\$55.27 \$9,580.13	\$56.69 \$9,826.27	\$58.14 \$10,077.60	\$59.63 \$10,335.66
Senior Civil Engineer	\$60.90 \$10,556.00	\$62.46 \$10,826.40	\$64.06 \$11,103.73	\$65.70 \$11,388.00	\$67.38 \$11,679.20	\$69.11 \$11,979.07	\$70.88 \$12,285.87	\$72.70 \$12,601.33	\$74.56 \$12,924.42
Senior Code Enforcement Officer	\$41.62 \$7,214.13	\$42.67 \$7,396.13	\$43.75 \$7,583.33	\$44.86 \$7,775.73	\$45.99 \$7,971.60	\$47.15 \$8,172.67	\$48.34 \$8,378.93	\$49.55 \$8,588.67	\$50.81 \$8,807.70
Senior Communications Officer	\$51.90 \$8,996.00	\$53.23 \$9,226.53	\$54.59 \$9,462.27	\$55.98 \$9,703.20	\$57.41 \$9,951.07	\$58.88 \$10,205.87	\$60.38 \$10,465.87	\$61.92 \$10,732.80	\$63.50 \$11,005.80
Senior Customer Service Representative	\$27.53 \$4,771.87	\$28.23 \$4,893.20	\$28.95 \$5,018.00	\$29.69 \$5,146.27	\$30.45 \$5,278.00	\$31.23 \$5,413.20	\$32.03 \$5,551.87	\$32.85 \$5,694.00	\$33.69 \$5,838.48
Senior Environmental Planner	\$51.54 \$8,933.60	\$52.86 \$9,162.40	\$54.21 \$9,396.40	\$55.59 \$9,635.60	\$57.01 \$9,881.73	\$58.47 \$10,134.80	\$59.96 \$10,393.07	\$61.49 \$10,658.27	\$63.06 \$10,929.30
Senior Facilities Maintenance Technician	\$39.01 \$6,761.73	\$40.00 \$6,933.33	\$41.00 \$7,106.67	\$42.04 \$7,286.93	\$43.10 \$7,470.67	\$44.19 \$7,659.60	\$45.30 \$7,852.00	\$46.45 \$8,051.33	\$47.63 \$8,254.79
Senior Finance Analyst	\$53.62 \$9,294.13	\$54.99 \$9,531.60	\$56.40 \$9,776.00	\$57.84 \$10,025.60	\$59.32 \$10,282.13	\$60.84 \$10,545.60	\$62.40 \$10,816.00	\$63.99 \$11,091.60	\$65.63 \$11,375.04
Senior Human Resources Analyst	\$56.78 \$9,841.87	\$58.23 \$10,093.20	\$59.72 \$10,351.47	\$61.25 \$10,616.67	\$62.82 \$10,888.80	\$64.43 \$11,167.87	\$66.08 \$11,453.87	\$67.77 \$11,746.80	\$69.50 \$12,045.18
Senior Information Technology Analyst	\$53.49 \$9,271.60	\$54.86 \$9,509.07	\$56.26 \$9,751.73	\$57.70 \$10,001.33	\$59.17 \$10,256.13	\$60.68 \$10,517.87	\$62.23 \$10,786.53	\$63.82 \$11,062.13	\$65.45 \$11,343.42
Senior Maintenance & Operations Technician	\$39.01 \$6,761.73	\$40.00 \$6,933.33	\$41.00 \$7,106.67	\$42.04 \$7,286.93	\$43.10 \$7,470.67	\$44.19 \$7,659.60	\$45.30 \$7,852.00	\$46.45 \$8,051.33	\$47.63 \$8,254.79
Senior Management Analyst	\$53.62 \$9,294.13	\$54.99 \$9,531.60	\$56.40 \$9,776.00	\$57.84 \$10,025.60	\$59.32 \$10,282.13	\$60.84 \$10,545.60	\$62.40 \$10,816.00	\$63.99 \$11,091.60	\$65.63 \$11,375.04
Senior Planner	\$51.54 \$8,933.60	\$52.86 \$9,162.40	\$54.21 \$9,396.40	\$55.59 \$9,635.60	\$57.01 \$9,881.73	\$58.47 \$10,134.80	\$59.96 \$10,393.07	\$61.49 \$10,658.27	\$63.06 \$10,929.30
Senior Planning Technician	\$36.97 \$6,408.13	\$37.91 \$6,571.07	\$38.88 \$6,739.20	\$39.87 \$6,910.80	\$40.89 \$7,087.60	\$41.93 \$7,267.87	\$43.00 \$7,453.33	\$44.10 \$7,644.00	\$45.23 \$7,839.16
Senior Transportation Planner	\$51.53 \$8,931.87	\$52.85 \$9,160.67	\$54.20 \$9,394.67	\$55.58 \$9,633.87	\$57.00 \$9,880.00	\$58.46 \$10,133.07	\$59.95 \$10,391.33	\$61.48 \$10,656.53	\$63.06 \$10,929.30
Part Time Salary Schedule:									
Council Member (monthly stipend)									\$500.00
College Intern	\$19.10 \$3,310.67	\$19.55 \$3,388.67	\$20.01 \$3,468.40	\$20.49 \$3,551.60	\$20.97 \$3,634.80	\$21.47 \$3,721.47	\$21.99 \$3,811.60	\$22.51 \$3,901.73	\$23.05 \$3,995.33
Engineering Intern	\$19.10 \$3,310.67	\$19.55 \$3,388.67	\$20.01 \$3,468.40	\$20.49 \$3,551.60	\$20.97 \$3,634.80	\$21.47 \$3,721.47	\$21.99 \$3,811.60	\$22.51 \$3,901.73	\$23.05 \$3,995.33
Events Attendant	\$18.95 \$3,284.67	\$19.43 \$3,367.87	\$19.92 \$3,452.80	\$20.43 \$3,541.20	\$20.95 \$3,631.33	\$21.48 \$3,723.20	\$22.03 \$3,818.53	\$22.59 \$3,915.60	\$23.16 \$4,013.70
Office Aide	\$16.00 \$2,773.33	\$16.40 \$2,842.67	\$16.81 \$2,913.73	\$17.23 \$2,986.53	\$17.66 \$3,061.07	\$18.10 \$3,137.33	\$18.55 \$3,215.33	\$19.01 \$3,295.07	\$19.49 \$3,378.27

Note: In accordance with Resolution #103-2012 and 20-2004, the City Manager is authorized to make title, salary range and classification changes during the fiscal year.

Revision Summary:

Resolution 122-2022; effective 6-26-2022

Resolution 65-2023; effective 6-25-2023

Resolution 119-2024; retroactivley effective 7-7-2024

CITY OF RANCHO CORDOVA

RESOLUTION NO. 119-2024

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RANCHO CORDOVA, STATE OF CALIFORNIA, ADOPTING THE FULL TIME/PART TIME EMPLOYEE SALARY SCHEDULE

WHEREAS, the City annually reviews and may revise employee compensation and the salary schedule ranges; and

WHEREAS, the City Manager has the authority to recommend and implement adjustments to the salary schedule to ensure the City maintains a competitive compensation program; and

WHEREAS, the 2024-25 Operating Budget anticipates salary adjustments for each of the two fiscal years in accordance with the City's compensation philosophy; and

WHEREAS, California Code of Regulations Section 570.5 requires that all pay schedules be made publicly available and approved by the City Council; and

WHEREAS, increases in salary ranges are to take effect the pay period beginning on July 7, 2024;

NOW, THEREFORE, BE IT HEREBY RESOLVED THE CITY COUNCIL OF THE CITY OF RANCHO CORDOVA adopts the full-time employee salary schedule effective July 7, 2024.

PASSED AND ADOPTED by the City Council of the City of Rancho Cordova on the 3rd day of September 2024 by the following vote:

AYES: Budge, Gatewood, Terry, and Sander

NOES: None

ABSENT: Pulipati

ABSTAIN: None

David Sander, Mayor

ATTEST: Stacy Leitner City Clerk