





**CITY OF RANCHO CORDOVA**

**RESOLUTION NO. 119-2024**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RANCHO CORDOVA, STATE OF CALIFORNIA, ADOPTING THE FULL TIME/PART TIME EMPLOYEE SALARY SCHEDULE**

**WHEREAS**, the City annually reviews and may revise employee compensation and the salary schedule ranges; and

**WHEREAS**, the City Manager has the authority to recommend and implement adjustments to the salary schedule to ensure the City maintains a competitive compensation program; and

**WHEREAS**, the 2024-25 Operating Budget anticipates salary adjustments for each of the two fiscal years in accordance with the City's compensation philosophy; and

**WHEREAS**, California Code of Regulations Section 570.5 requires that all pay schedules be made publicly available and approved by the City Council; and

**WHEREAS**, increases in salary ranges are to take effect the pay period beginning on July 7, 2024;

**NOW, THEREFORE, BE IT HEREBY RESOLVED THE CITY COUNCIL OF THE CITY OF RANCHO CORDOVA** adopts the full-time employee salary schedule effective July 7, 2024.

**PASSED AND ADOPTED** by the City Council of the City of Rancho Cordova on the 3<sup>rd</sup> day of September 2024 by the following vote:

**AYES:** Budge, Gatewood, Terry, and Sander

**NOES:** None

**ABSENT:** Pulipati

**ABSTAIN:** None

  
David Sander, Mayor

**ATTEST:**

  
Stacy Leitner, CMC  
City Clerk