

MEDICAL DENTAL VISION

- 9 MEDICAL PLANS TO CHOOSE FROM
- DELTA DENTAL
- VISION SERVICE PLAN (VSP)
- MONTHLY STIPEND TO APPLY TOWARD MEDICAL, DENTAL AND VISION PREMIUMS
- CASH IN LIEU OF MEDICAL INSURANCE BENEFIT
- FLEXIBLE SPENDING ACCOUNTS (FSA) - MEDICAL AND DEPENDENT CARE

FINANCIAL

- CALPERS RETIREMENT
 - 2.7% @ 55 - CLASSIC MEMBERS
 - 2% @ 62 - PEPRA MEMBERS
- 457 DEFERRED COMPENSATION PLAN
 - CITY CONTRIBUTES \$50/MONTH
- 401A DEFERRED COMPENSATION PLAN
 - CITY WILL MATCH UP TO 3% OF BASE SALARY FOR EMPLOYEES WHO PARTICIPATE IN THE 457 PLAN
- LONG-TERM DISABILITY
- UNIVERSAL TIME OFF (VACATION AND SICK LEAVE COMBINED) CASH-OUT
- BI-WEEKLY PAY

WELLNESS

- ON-SITE FITNESS ROOM
- SHOWERS AND LOCKERS
- PING PONG TABLES
- BIKES AVAILABLE FOR EMPLOYEE USE
- LOCAL FRESH FRUIT DELIVERY
- ANNUAL ON-SITE FLU SHOTS

ADDITIONAL PERKS

- UNIVERSAL TIME OFF (VACATION & SICK LEAVE COMBINED)
- 13 HOLIDAYS PER YEAR
- LIFE INSURANCE
- EMPLOYEE ASSISTANCE PROGRAM (EAP)
- TUITION REIMBURSEMENT (UP TO \$2,500/PER FISCAL YEAR)
- TRAINING AND PROFESSIONAL DEVELOPMENT
- MOTHER'S ROOM
- EMPLOYEE RECOGNITION PROGRAM
- ELIGIBLE FOR PUBLIC SERVICE LOAN FORGIVENESS
- CAR RENTAL DISCOUNTS
- SUPPLEMENTAL LIFE & HEALTH INSURANCE DISCOUNTS
- BEREAVEMENT LEAVE
- FIRST TIME HOME BUYER - HOME LOAN PROGRAM
- LOCAL AND COMMUNITY VOLUNTEER OPPORTUNITIES
- FREE PARKING & FREE EV CHARGING